EMPLOYEE DISCIPLINARY REPORT

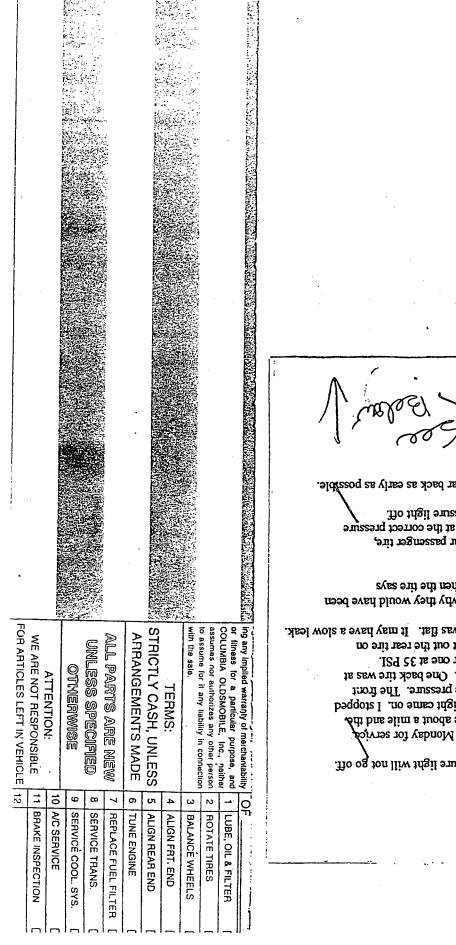
To Personnel D	epartment:
----------------	------------

The following warning was issued toda	ay and I desire that the warning be mad	le a part of the official record.
Jeffery Denton) Service	•
NAME /	DEPARTMENT	DATE OF WARNING
1. () UNREPORTED ABSENCE	6. () FAILURE TO OBEY ORDERS	11. () VIOLATION OF SAFETY RULES
2. () TARDINESS	7. () FIGHTING ON COMPANY PREMISES	12 DEFECTIVE & IMPROPER WORK
3. () DRINKING ON DUTY	8. () LEAVING WITHOUT PERMISSION	13. () CARELESSNESS
4. () REPORTING UNDER THE INFLUENCE OF ALCOHOL	9. () HOUSEKEEPING	14. () DESTRUCTION OF COMPANY PROPERTY
5. () INSUBORDINATION	10. () IMPROPER CONDUCT	•
•	<u>REMARKS</u>	
CARWAS Serviced or	v 5/01/00 by # 52 +	Came back in on
5/8/00 with note F	Rom Customen Stating	The TIRE PRESCURE
WAS WAY OFF ON 3	of HIS TIRES The Tec.	45 ARE Required To
Check AIN PRESSURE	on All MAINTENANCES	1 5/09/00
	Signature of Supe	rvisor
I have	read this report Signature of Emp	oloyee
<u> </u>		
THE ABOVE OFFENSE OR OFFENSES EMPLOYEE'S RECORD AS OF THIS D	HAVE BEEN NOTED AND ARE MADE ATE.	E A PART OF THE ABOVE
	Personnel Departs	ment Date



Case 1:02-cv-00422-TSH Document 47-12 Filed 02/28/2005 Page 2 of 6 FORM ERA-1-RO Copyright Seymolds and Reynolds 1986 □ No ☐ YES SES DRIGINAL 513-583-9503 CUSTOMFET LABORTHANGES ARE BASED ON A RATE OF HICE ID. NO. LES 2 8 9 X JAMES D SINCLAIR LOVELAID, 142 ALBRIGHT DRIVE CUSTOMER 유 ESTIMATE: 45140 513-583-9436 07:00pm 9 ER FLAT RATE HOUR. /OLDSMOBILE/ALERO/GL 32284 SEDAN Columbia Oldsmobile / Acura / Hyundai "I-275 and MONTGOMERY RD" FOR ARTICLES LEFT IN VEHICLE STRICTLY CASH, UNLESS (UNDER OHIO LAW) YOU HAVE THE RIGHT TO AN ESTIMATE IF THE EXPECTED COST OF REPAIRS OR SERVICES WILL BE MORE THAN TWENTY-FIVE DOLLARS, INITIAL to assume for it any liability in connection Inc., hereby expressly disclaims all warranties, either express or implied, includissumes nor authorizes any other person ARRANGEMENTS MADE all parts are new WE ARE NOT RESPONSIBLE UNLESS SPECIFIED 0981 MONTGOMERY RD CINCINNATI, OH 45249 DELIVERY MILES OTHERWISE SERVICE: BODY SHOP: STOCK NO. EXPIRATION DATE AN ESTIMATE ir or service, a charge disassembly, reassem-impleted work. Such by related to the actual parts involved in the 513-489-7381 513-489-2000 EXPIRATION MILES LICENSE NO. SELLING DEALER NO. = 5 RO# ORIGINAL ESTIMATE BRAKE INSPECTION SERVICE COOL. SYS. SERVICE TRANS. A/C SERVICE BALANCE WHEELS HOTATE TIRES LUBE, OIL & FILTER REPLACE FUEL FILTER TUNE ENGINE ALIGN REAR END ALIGN FRT. END WILL BE MADE AVAILABLE UN-LESS SPECIFIED OTHERWISE DISCARD REPLACED PARTS A.O. NO. 211897 DEBUT AIR COND. CARD NO. 05/03/00 DATE TME 24117

PAGE



mil Thanks,

I need to have the car back as early as possible.

and get the low pressure light off. be sure the tires are at the correct pressure Please check the rear passenger tire,

35 PSI Max.

inflated that high when the tire says don't understand why they would have been

the passenger side was flat. It may have a slow leak. Sunday when I went out the rest tire on 32 PSI and the other one at 35 PSI.

tires were at 43 PSI. One back tire was at and checked the tire pressure. The front On Saturday I drove about a mile and the I had this car in last Monday for service

The Low Tire Pressure light will not go off.

FCRMERA-1-RO Copyright Heyn	noble and Reynolds 1988		
Epiter of		6	
		PER FLAT RATE HOU ABOR INSTRUCFARTS	SALESPERSON NO. 696 CALLWHEN VEHICLE IO NO. 696 CALLWHEN V
		CUSTOMÉN SIGNATURE ONS ABOR TOTAL B, 9A, 13D, 13G B, 9A, 13D, 13G	SERULE / ALERD/GL SEDAII CUSTOMER NO. 32284 SERVICE CONTRACT COLOR SERVICE CONTRACT CONTRA
	AN ESTIMATE In the event that you, the customer, authorize completion of a repair or service, a charge will be imposed for disassembly, reassembly and proposed for disassembly, reassembly and proposed for disassembly, reassembly and proposed work. Such the service of the ser	DP:	DELIVERY MILES 1/98 1/98 1/98 EXPIRATION DATE SEPHATION DATE PROPERTY MILES 10981 MONTGOMEN 10981 MONTGOMEN 10981 MONTGOMEN 10981 MONTGOMEN
6 TUNE ENGINE 7 REPLACE FUEL FILTER 8 SERVICE TRANS. 9 SERVICE COOL. SYS.	HERLACED PARTS WILL BE MADE AVAILABLE UN. LESS SPECIFIED OTHERWISE DISCARD RO# LUBE. OIL & FILTER POTATE TIRES BALANCE WHEELS ALIGN FRT. END ALIGN FRT. END	513-489-7381 513-489-2000 513-489-2000 513-489-2000 F.S. STHE CUSTON ACCEPT THE STIMATE ACCEPT ADDITIONS DATE BY BY BY BY S BY BY BY BY BY BY BY BY BY BY	SELLING DEALER NO. R.O. NO. 2 SELLING DEALER NO. R.O. DATE OS/1 EXPIRATION MILES ADVISOR ADVISOR RY RD TRANS. 249 AIR COND. ALCO AIR COND.

z Avo	•		***
			CUAN
		1 27	ITEM N
SIRAGET FIXE PART FIXE PAR			O. DESCRIPTION PRI
PAICE BOND ALLAST			PRICE
TIME			QUAN ITEM NO.
S OFF	-		DESCRIPTIONAL MAT
			TERIAL USED TON PRICE NO PRICE
	-		0 0
			LABOR RECORD FLAPSED TIME
ON OFF	ON OFF	ON OFF	OFF TIME